

INTEGRATED MANAGEMENT POLICY (EQUALITY, Q, ENVIRONMENT AND H&S)

The **MISSION** of **RENOLIT Hispania** is to satisfy the current and future needs of the market, by providing solutions based on plastic sheets; and developing, producing and/or selling them in a sustainable way respectful of the environment and people.

Our **VISION** is to be an international reference of confidence and quality with a diversity of markets, by supporting our customers in their development strategy, with innovative and competitive plastic solutions.

Thus, the **RENOLIT Hispania** Management, in keeping with the general policy and strategy of the **RENOLIT Group**, is committed to **leading, promoting, implementing and adapting the following principles and objectives:**

- The **satisfaction** of all our **customers** and **stakeholders**.
- The **sustainable growth** and **profitability** of our business.
- Establishing **objectives** and **goals** that are reviewed periodically to reach the results expected **in line with the established strategy**.
- **Complying with the requirements** of the integrated management system and **continuously improving** its effectiveness.
- Implementing a system to **establish the processes, projects and objectives;** and **measure, analyse, improve and control them** as well as modify them, if necessary.
- **Complying with legal requirements**, regulations, and other requirements regarding **staff health and safety, industrial safety and the environment**.
- The implementation of processes that identify **risks and opportunities** for the health and safety of workers, by considering the purpose, size and context of the organisation and the nature of **RENOLIT Hispania**.
- **Reducing risks, eliminating hazards** and providing safe and healthy working conditions to prevent injuries and/or damage to health.
- Encouraging the **participation** of and **consultation** with workers individually and through their representatives.
- **Preventing pollution** and protecting our environment by minimising the environmental impacts of our business.
- Establishing and developing practices to integrate **equal treatment and opportunities** for men and women, by incorporating a gender perspective in organisational management, without establishing any type of direct or indirect sex discrimination.
- The proper implementation of **Good Manufacturing Practice (GMP)** and maintaining a high level of **order and cleanliness** in **all areas of the company**.
- Having an **innovative company culture** that encourages **teamwork** and **cooperation**, and the **development** and **motivation** of **everyone in our organisation**.

