



Disclosure under California Transparency in Supply Chains Act

Pursuant to and as required by the California Transparency in Supply Chains Act, Cal. Civ. Code §1714.43, American Renolit Corporation, Inc. (“ARC”) now makes the following disclosures:

1. ARC’s corporate policies on slavery and human trafficking include: (a) ARC does not use forced, involuntary, slave, or child labor in the manufacture and/or distribution of its products, and (b) ARC will not do business with suppliers that do not adopt, maintain, and follow the same or similar policy.

2. ARC, through its terms and conditions of purchase, requires each of its suppliers to certify that all materials incorporated into the goods purchased by ARC from that supplier fully comply with all laws relating to slavery and human trafficking in the country or countries in which that supplier is doing business, including, but not necessarily limited to, the California Transparency in Supply Chains Act.

3. ARC engages in verification of product supply chains to evaluate and address risks of human trafficking and slavery. To date, ARC has not identified any situations requiring third party assistance in conducting this verification. However, when necessary, ARC will utilize the services of a third party to conduct such verification.

4. ARC continually reviews its purchases and suppliers for areas of risk and will, when necessary, conduct audits of suppliers to evaluate compliance with ARC’s above-stated policies. To date, ARC has not identified any situations requiring an independent unannounced audit to evaluate such compliance. However, when necessary, ARC will utilize the services of an independent auditor to evaluate such compliance through an unannounced audit.



5. ARC maintains internal accountability standards and procedures for employees and contractors who fail to meet ARC's standards regarding slavery and human trafficking.

6. ARC provides training on human trafficking and slavery (particularly with respect to mitigating risks within supply chains) to ARC employees and management directly responsible for supply chain management.

7. ARC expects all of its employees and all of its suppliers to cooperate in the administration of ARC's stated policies relating to slavery and human trafficking, and ARC reserves the right to compel such compliance or to terminate its relationship with such supplier(s) and/or employee(s).