

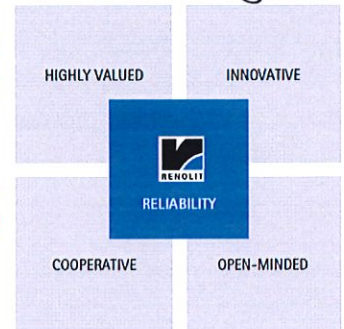
INTEGRATED MANAGEMENT POLICY (EQUALITY, Q, ENVIRONMENT AND H&S)

Rely on it.

The **MISSION** of RENOLIT Hispania is to satisfy the current and future needs of the market, by providing solutions based on plastic sheets; and developing, producing and/or selling them in a sustainable way respectful of the environment and people.

Our **VISION** is to be an international reference of confidence and quality with a diversity of markets, by supporting our customers in their development strategy, with innovative and competitive plastic solutions.

Thus, the RENOLIT Hispania Management, in keeping with the general policy and strategy of the RENOLIT Group, is committed to leading, promoting, implementing and adapting the following principles and objectives:



- The **satisfaction** of all our **customers** and **stakeholders**.
- The **sustainable growth** and **profitability** of our business.
- Establishing **objectives** and **goals** that are reviewed periodically to reach the results expected **in line with the established strategy**.
- **Complying with the requirements** of the integrated management system and **continuously improving** its effectiveness.
- Implementing a system to **establish the processes, projects and objectives**; and **measure, analyse, improve and control them** as well as modify them, if necessary.
- **Complying with legal requirements**, regulations, and other requirements regarding **staff health and safety, industrial safety and the environment**.
- The implementation of processes that identify **risks and opportunities** for the health and safety of workers, by considering the purpose, size and context of the organisation and the nature of RENOLIT HISPANIA.
- **Reducing risks, eliminating hazards** and providing safe and healthy working conditions to prevent injuries and/or damage to health.
- Encouraging the **participation** of and **consultation** with workers individually and through their representatives.
- **Preventing pollution** and protecting our environment by minimising the environmental impacts of our business.
- Establishing and developing practices to integrate **equal treatment and opportunities** for men and women, by incorporating a gender perspective in organisational management, without establishing any type of direct or indirect sex discrimination.
- The proper implementation of **Good Manufacturing Practice (GMP)** and maintaining a high level of **order and cleanliness** in **all areas of the company**.
- Having an **innovative company culture** that encourages **teamwork** and **cooperation**, and the **development and motivation** of **everyone in our organisation**.

Miguel A. Astiz Lopez

Director General/CEO/BU PROFESSION MANAGER



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