



Rely on it.

OHS policy of the **RENOLIT Group**

Revision 1, applicable as of 01.02.2025

innovative
reliable
highly valued
open-minded
cooperative

"We make sure everyone gets home safe and sound."

OHS policy of the RENOLIT Group

The **Renolit Group** designs, develops, manufactures and markets high-quality plastic films and other plastic products. As an independent family-run enterprise, the **RENOLIT Group** has been setting standards in quality and innovation for over 75 years. **RENOLIT** is a byword throughout the world for technical competence, modern product design and cooperative service. Our products boast refining, sealing, protective and stabilising properties as well as a whole range of additional benefits.

Our products are manufactured using various combinations of the following processes: Calendering/extrusion, printing, embossing, finishing and injection moulding. Production and the corresponding support activities take place worldwide. In the interests of safe and healthy working conditions, **RENOLIT** accords due consideration to the specific challenges which apply to the plastics industry, such as the handling of chemicals and the operation of production facilities, also taking into account our customers' expectations and our social responsibility.

Management undertaking

The Executive Board of the **RENOLIT Group** *assumes responsibility* for the establishment, implementation, maintenance and continual improvement of the occupational health and safety management system pursuant to the requirements of ISO 45001:2018. The Executive Board provides the necessary human, operational and economic resources for these purposes.

Principles of our OHS policy:

- **Health and safety:** For us, the promotion of health and safety at the workplace is a key management function of equal importance to other corporate objectives. The highest priority is attached to the well-being of all employees and any other persons who may be affected by our activities.
- **Hazards and risks:** We undertake to identify hazards and to systematically minimise the attendant risks to health and safety at the workplace insofar as this is feasible. We apply recognised methods of hazard and risk assessment to this end.
- **Legal requirements:** We comply with all relevant laws and standards, e.g. the 1974 Health & Safety at Work Act, OSHA regulations, ILO standards, Legislative Decree No. 81 as well as the country-specific legal provisions and other obligations. We aspire to achieve the highest applicable standards in all instances and to implement best practices.
- **Continual improvement:** We undertake to improve our occupational health and safety management system on an ongoing basis. We will define measurable goals to this end. The performance of our occupational health and safety management system is evaluated regularly by reference to key performance

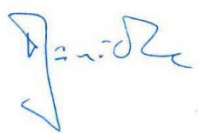
indicators, such as the accident frequency rate and the number of near-accidents. The findings are incorporated into the continual improvement process.

- **Resources:** We provide adequate resources for the implementation of this policy, including budget, qualified personnel and specific training measures.
- **Employee participation:** We promote active participation of our employees in occupational health and safety management via established measures such as occupational health and safety committees and employee surveys.
- **Communication and training:** We ensure that all employees and other interested parties are informed about the occupational health and safety policy and the necessary training measures. We pursue constructive dialogue with the public, the authorities and other interested parties.
- **Preparedness for emergencies:** Safety plans are in place at all sites, specifying the necessary measures and procedures to prevent accidents or emergencies and to limit the consequences of any incidents.
- **Selection of suppliers and contractors:** Suppliers and contractors are selected in accordance with the principles of this policy, in order to promote conduct on their part which is consistent with these principles.

Implementation and review:

The OHS policy is communicated for all employees on the intranet and on noticeboards and is made available to our external stakeholders on the internet. At the annual OHS Management Review meeting, company-specific OHS goals are agreed on the basis of this OHS policy and broken down accordingly at the respective sites. The OHS policy is also reviewed in the course of these meetings and adapted as necessary.

This document serves to provide a framework for the development and implementation of concrete occupational health and safety measures at the individual sites of the **RENOLIT Group**.



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Member



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