

Declaration of Consent for the Storage of Applicant Data

If my application is unsuccessful, I agree that **RENOLIT** may store personal data that I have provided throughout the entire application process (for example cover letter, curriculum vitae, certificates, candidate questionnaires, applicant interviews), even after the application process itself has ended. I agree that **RENOLIT** may use this data to contact me later and to continue the application process if I should be eligible for another job offer.

[Optional: If I have submitted information that belongs to a "special category of personal data" in accordance with Article 9 of the General Data Protection Regulation (e.g. a photo that shows ethnic origin, information regarding disabilities, etc.) in my cover letter or any other document, my consent also applies to this data. However, RENOLIT prefers to evaluate all applicants only according to their qualifications and therefore asks applicants to refrain from submitting such information in the application process if possible.]

[**Optional**: This consent also applies to data regarding qualifications and activities from publicly available data sources (in particular professional social networks) that **RENOLIT** has collected during the application process.] My data will not be disclosed to third parties.

This consent is voluntary and does not affect my chances in the current application process. I can refuse to give consent without providing reasons without any disadvantages regarding acceptance chances. I can also revoke my consent at any time [- for example, online through the application system -]; in this case my data will be deleted six months after the application process has been completed.

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Additional Declaration for special Categories of Data:

My application to **RENOLIT** includes special categories of personal data (e.g. marital status information that may give information about my sex life or my sexual orientation, information about my health, a photograph that may depict my ethnic background and, if applicable, my eyesight or religion and similarly sensitive data within the meaning of Article 9 of the General Data Protection Regulation). My application may therefore only be processed in its present form with my consent.

I consent to **RENOLIT** processing the special categories of personal data contained in my letter of application and accompanying documents for the purpose of carrying out the application process. This consent exclusively serves the purpose of allowing **RENOLIT** to consider my application in its present form. This information will not be taken into consideration in the application process unless there is a legal obligation to do so, especially for severely disabled persons.

My data will not be disclosed to third parties. I am under no obligation to give this consent and may instead submit an application in which information from the specific categories of personal data are excluded without affecting my chances in the application process. I may refuse to give consent without giving any reason, and may revoke my consent at any time [- preferably online via the application system -]. In the case of withdrawal, the data affected by my consent will be deleted after six months. In the case of non-grant or revocation of consent, my already submitted application cannot be considered in its present form.

With my signature, I accept the **RENOLIT SE** data protection conditions.

Place, date Signature

Surname, first name (printed letters)

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